# **Recruitment Monitoring**

|  |  |
| --- | --- |
| Name | Job Title |
| Job Reference Number | Are you currently unemployed Yes /No |
| Currently employed by Birmingham City Council Yes/ No | If yes state if you are employed on fixed term, casual or permanent basis\* delete as applicable |

Birmingham City Council may use information about your ethnic background, first language, gender, sexual orientation and age (“equalities data”) for the purposes of compiling statistical data about the population of the city at large and the take up of council services by various groups, both to assist in complying with their legal obligations and to assist the council in the effective planning and provision of future services.

Such statistical data or statistical analysis will not allow the identification of any specific individual nor will it have any impact on any individual’s entitlement to council services and facilities. Completion of this form is not compulsory.

**To help us monitor our Equal Opportunities in Employment Policy please complete the following boxes as appropriate.**

1. **Which age group applies to you?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **17-19** | **20-24** | **25-29** | **30-34** | **35-39** |
| **40-44** | **45-49** | **50-54** | **55-59** | **60-64** |
| **65-69** | **70-74** | **75-79** | **80-84** | **85+** |

1. **Gender**

Female [ ]  Male [ ]

1. **Disability**

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12mths or more? Yes [ ]  No [ ]

If yes, do any of these conditions or illnesses affect you in any of the following areas? (more than one answer is acceptable)

Vision (eg. Blindness or partial sighted) [ ]

Hearing (eg. Deafness or partial hearing) [ ]

Mobility (e.g. walking short distances or climbing stairs) [ ]

Dexterity (e.g. lifting and carrying objects) [ ]

Learning, understanding or concentration [ ]

Memory [ ]

Mental Health [ ]

Stamina or breathing or fatigue [ ]

Socially or behaviourally (e.g. associated with autism, attention deficit disorder or Asperger’s syndrome) [ ]

Other [ ]  Please state\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Ethnic Origin**

 **White**

English/ Welsh/Scottish/ Northern Irish/British [ ]

Irish [ ]  Gypsy or Irish Traveller [ ]  Polish [ ]

Baltic States [ ]  Jewish [ ]

Other white European (including Mixed European) [ ]

Any other White background [ ] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed/ multiple ethnic groups**

White and Black Caribbean/ African [ ]

White and Asian [ ]

Any other Mixed background [ ] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Asian /Asian British**

Afghani [ ]  Bangladeshi [ ]  British Asian [ ]  Chinese [ ]

Filipino [ ]  Indian Sikh [ ]  Indian Other [ ]  Kashmiri [ ]

Pakistani [ ]  Sri Lankan [ ]  Vietnamese [ ]

Any other Asian background [ ] \_\_\_\_\_\_\_\_\_\_\_\_

**Black African/ Caribbean/ Black British**

African [ ]  Black British [ ]  Caribbean [ ]

Somali [ ]

Any other Black/African/ Caribbean background [ ] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**E: Other ethnic group**

Arab [ ]  Iranian [ ]  Kurdish [ ]

Yememi [ ]  Any other ethnic group [ ] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say [ ]

1. **Sexual Orientation**

Bisexual [ ]  Lesbian or Gay [ ]

Heterosexual/ straight [ ]  Other [ ] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say [ ]

1. **Religion**

No Religion [ ]

Christian [ ]

**(including Catholic, C of E, Protestant and all other Christian denominations)**

Buddhish [ ]  Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]

Prefer not to say [ ]  Other [ ] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Job Advertisement**

How did you find out about this job? Please specific the source:

Birmingham City Council website [ ]  Internal Birmingham City Council website [ ]

Jobsgopublic Website [ ]  WM Jobs Website [ ]

Website other [ ] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Social Media: Twitter [ ]  Facebook [ ]  LinkedIn [ ]

Professional Journal [ ]  please state\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Birmingham Mail [ ]  Other Newspaper [ ]

 please state\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Radio [ ]  Word of mouth [ ]  Job Centre Plus [ ]

Career/ Open day [ ]  please state \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Search Consultant [ ]